

Paris, 1 September 2026

Appointment of Adrian Lopez as Chief Human Resources Officer of Louis Hachette Group

Louis Hachette Group announces the appointment of Adrian Lopez as Group Chief Human Resources Officer.

Reporting to General Management, Adrian Lopez will be responsible for defining and implementing the Group's overall Human Resources strategy, supporting its ambitions for growth, transformation and sustainable performance. He will oversee, coordinate and drive the implementation of this global strategy, including policies relating to talent development, leadership, corporate culture, labour relations, remuneration and employee engagement, across all the Group's operating divisions, in collaboration with their respective Human Resources departments.

Prior to joining Louis Hachette Group, Adrian Lopez served as Corporate HR Director at CEVA Logistics. With more than twenty years of experience in human resources within international groups, he previously held senior HR leadership positions at Bolloré Logistics, XPO Logistics (formerly Norbert Dentressangle), Segula Technologies and Gras Savoye. A graduate of the Institut de Gestion Sociale (IGS), he has extensive expertise in organisational transformation, talent development and supporting executive teams.

Commenting on the appointment, Arnaud Lagardère and Jean-Christophe Thiery, respectively Vice-Chairman and Chairman & Chief Executive Officer of Louis Hachette Group, stated:

"We are delighted to welcome Adrian Lopez to Louis Hachette Group. His international experience, strategic vision for human resources and expertise in supporting organisational transformation will be valuable assets as we continue to develop the Group and support our employees through the next stages of our growth."

Adrian Lopez said: *"I am very pleased to be joining Louis Hachette Group and contributing to its development ambitions. Working alongside the HR departments across its various business divisions, I will focus on supporting the Group's transformations, fostering talent development and strengthening a culture of commitment, responsibility and performance for the benefit of all our employees."*

About Louis Hachette Group:

Louis Hachette Group, which owns 65.73% of Lagardère SA and 86.42% of Prisma Media, is a global group with some 34,000 employees in more than 50 countries. It is a leading and diversified player in the fields of publishing, travel retail and media:

- Lagardère Publishing, the world's third-largest book publishing group for the general public in the trade and educational markets, and the leader in France: Books (paper, digital and audio formats), Partworks, Board Games and Premium Stationery.*
- Lagardère Travel Retail, the world's third-largest travel retail merchant and number one in France: Travel Essentials, Duty Free & Fashion, and Dining.*
- Prisma Media, the French leader in magazine publishing and digital media, with a portfolio of over 30 leading brands.*

The Group also carries out other activities in the media and entertainment space with Lagardère Live, which includes Lagardère News (press and the ELLE brand licensing business), Lagardère Radio (radio and advertising sales brokerage), Lagardère Live Entertainment (performing arts) and Lagardère Paris Racing (sports club).

In 2025, Louis Hachette Group's activities generated revenue of €9,619 million.

The company is listed on Euronext Growth (Paris) – (ALHG/FR001400TL40). For more information, visit www.louishachettegroup.com

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